



# Executive Talent

A reliable, senior-level hiring solution which can be adapted to the bespoke needs of any business.

## What does it cover?

Our Executive Search alternative is dedicated to **critical senior hires**, from senior management and heads of department to c-suite and board level appointments.

Your senior hiring project will benefit from our **40+ professional networks** built up over years (and in many cases, decades!), taking advantage of significant relationships with senior individuals across every specialist area we cover.

## Recent Senior Appointments

**Operations Director**  
Insurance

**Chief Legal, Compliance & Risk Officer**  
Pensions

**Chief Financial Officer**  
Property Investment

**Head of Audit & Assurance**  
Real Estate

**EMEA Head of Compliance**  
Financial Infrastructure

**Head of Credit Risk**  
Retail Banking Start Up

**M&A Director**  
Consultancy

**Fraud & Financial Crime Director**  
FinTech

**General Counsel**  
Asset Management

**Head of Contact Centre**  
Payment Solutions

*"Executive Search firms can be expensive, time-consuming, and require significant upfront payments without any guarantee of delivery."*

*"Opting for our Executive Talent solution removes those risks."*

**Richard Abelson**  
Director, MERJE

**7 weeks**

Average time to hire for  
£100k+ roles in 2023

**zero**

Upfront fee  
obligation

**3 : 2**

CV sent to first  
interview ratio



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## The Method

We get straight to the point so **you can review high-calibre candidates as soon as possible**. Leveraging extensive networks, an exclusive candidate database, and market-leading recruitment tools, we **reduce the timescales without compromising on the quality** of your candidate shortlists.

## Why work with us?

Your critical hires require specialist industry and recruitment expertise; dedicated senior search resources; and a team of professionals committed to supporting your long-term business goals. Executive Talent ticks all of those boxes.

## Bespoke • Expert • Effective • Time-Saving • Cost-Saving

You will receive consultative solutions, collaborative relationships, adaptability, efficiency, and guaranteed industry expertise or we won't take it on.

## The MERJE Promise

Partner with us on an exclusive basis for four weeks and **you will receive a suitable shortlist** for your senior, executive, or c-suite role **in no time**.

**No upfront fee is required.** We will discuss payment terms when we provide the candidate shortlist. If this isn't possible, you will not have wasted any budget.

*"Having tried to fill a senior role for some time, we were referred to MERJE who came highly recommended.*

*"They responded effectively, with a high level of flexibility, securing the position within a short time.*

*"Communication was strong and the candidate shortlist was excellent."*

**Matthew Jealous**  
Chief Operating Officer

**Find out more...**

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